FOREIGN SERVICE GRIEVANCE BOARD
SUITE 3100, SA-15
WASHINGTON, D.C. 20522-1531
Phone: (703) 875-5175
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October 19, 2011

SUBJECT: Appeal of [redacted]
FSGB No. 2010-014
FINAL DECISION

The Board has issued this **DECISION** in the subject appeal.

I certify that a true and correct copy of the Board's **DECISION** is being sent to:

[redacted]
Dorian Henderson, HR/G
Melinda Chandler, HR/G
Sharon Papp, AFSA

on this 19th day of October, 2011.

[redacted]
E. Charles Ash
Executive Secretary

Attachment:
As stated

cc: Panel: Vittone, Schulz

BEFORE THE FOREIGN SERVICE GRIEVANCE BOARD

In the Matter Between

[redacted]

Grievant

and

Department of State

Record of Proceedings
FSGB Case No. 2011-014

October 19, 2011

FINAL DECISION

EXCISED

For the Foreign Service Grievance Board:

Presiding Member:	John M. Vittone
Board Member:	Jeanne Schulz
Special Assistant:	Jill E. Perry
Representative for the Grievant:	Pro se
Representative for the Department:	Melinda P. Chandler Director, Grievance Staff
Employee Exclusive Representative:	American Foreign Service Association

FINAL DECISION

I. FINAL DECISION

On April 13, 2010, [redacted] filed a grievance in which she objected to a proposed ten day suspension for certain events which took place during an assignment in 2008 in [redacted]. Grievant was charged with mishandling classified information and conduct demonstrating poor judgment. Grievant admitted responsibility for the security violation. However, she contested the charge of poor judgment.

On July 22, 2011, the Board issued an Interim Decision in which the charge of mishandling classified information was sustained. With respect to the charge of poor judgment, the Board did not sustain the charge on grounds of equity. One panel member dissented from the decision not to sustain the second charge.

In the Interim Decision, the Board remanded the case to the Department to establish the penalty for the sole charge of mishandling classified information, consistent with the factors identified by the Board in its decision. On September 29, 2011, the Department submitted an email that stated as follows:

> The parties hereby jointly report to the Board the following. Pursuant to the Board's July 22, 2011 interim decision, the Department has revised the letter of suspension to a one day suspension for the charge of Mishandling Classified Information. The Grievant does not interpose any further challenge or objection to the revised letter of suspension.

Accordingly, the Board considers that the decision by the Department to impose a one day suspension without objection by the grievant terminates this matter, and no further action by the Board is needed.

II. ORDER

The case is closed.

For the Foreign Service Grievance Board:

John M. Vittone
Presiding Member

Jeanne L. Schulz
Member