

BEFORE THE FOREIGN SERVICE GRIEVANCE BOARD

In the Matter Between



Grievant

Record of Proceedings
FSGB Case No. 2010-026

And

August 3, 2011

Department of State

FINAL DECISION

EXCISED

For the Foreign Service Grievance Board:

Presiding Member:

John M. Vittone

Board Members:

Gail M. Lecce
Richard J. Shinnick

Special Assistant

Joseph Pastic

Representative for the Grievant:

Pro se

Representative for the Department/Agency:

Melinda Chandler
Director
Grievance Staff

Employee Exclusive Representative:

American Foreign Service Association

FINAL DECISION

On June 22, 2011, the Board issued an Interim Decision finding that the two grievances filed by grievant for his two assignments to [REDACTED] were not sustained in full. The grievance filed for 2003 – 2005 was deemed to be barred by the statute of limitations contained in the Foreign Service Act of 1980. The request for relief for the 2007 – 2009 assignment was granted in part and denied in part. The case was remanded to the Department and grievant to agree on the substitution of home leave for annual leave days taken at the end of grievant's 2007 – 2009 assignment to [REDACTED] and to determine if grievant is entitled to payment of any additional travel expenses consistent with the Board's decision.

On July 15, the Department filed a response to the Board's Interim Decision in which it states that grievant informed the Department that he did not take any trips to his home address of record within six months of the completion of his 2007 – 2009 assignment to [REDACTED]. Further, the Department states that the parties have agreed to substitute 24 annual leave days for the same amount of home leave days. On July 29, 2011, a representative of AFSA informed the Board that grievant is content with the Department's reply and did not intend to file any rebuttal.

The parties' responses to the Board demonstrate that all outstanding issues have been settled. Accordingly, this case is closed.