

BEFORE THE FOREIGN SERVICE GRIEVANCE BOARD

In the Matter Between


Grievant

And

Department of State

Record of Proceedings
Case No. 2010-028

Date: March 30, 2015

ORDER – PROMOTION RELIEF

Corrected cover sheet

EXCISED

For the Foreign Service Grievance Board:

Presiding Member:

John M. Vittone

Board Members:

James E. Blanford
Jeanne L. Schulz

Special Assistant:

Joseph Pastic

Representative for the Grievant:

Zlatana Badrich, AFSA

Representative for the Department:

Kathryn Skipper, HR/G

Employee Exclusive Representative:

American Foreign Service Association

ORDER: PROMOTION RELIEF

This Order issues based upon a Joint Request for Order Recommending Promotion Relief that was filed by the parties on March 12, 2015. In that submission the parties explain that they have entered into a settlement agreement, one element of which is that “██████████ should receive a promotion from FS-04 to FS-03 retroactive to October 24, 2010.”

The joint motion also states:

Because the Department does not have the authority to effect the promotion without an Order of the Board, and for purposes of settlement only, the parties jointly request the Foreign Service Grievance Board issue an Order pursuant to section 1107(d)(1) of the Foreign Service Act, as amended, recommending that the Secretary of State promote ██████████ from FS-04 to FS-03 retroactive to 2010.¹

Based upon the content of the Joint Request and for the reasons stated therein, and pursuant to 22 U.S.C.4137(d)(1), it is hereby recommended that the Director General grant to ██████████ a promotion from FS-04 to FS-03, retroactive to 2010.

Pursuant to 22 CFR §908.3 a decision shall be made on the Board’s recommendation within 30 days of this Order.

¹ Footnote 1 of the Motion for Promotion Relief advises that this recommendation be addressed to the Director General for action under Delegation of Authority No. 148-3.

For the Foreign Service Grievance Board:



John M. Vittone
Presiding Member



James E. Blanford
Member



Jeanne L. Schulz
Member